

STATE OF NEVADA

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*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

June 25, 2025

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 25-09)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc, Panels A, C and D** on:

**Wednesday, July 2, 2025, at 8:30 a.m., to be held in the Carl Dodge Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.**

**The meeting will also be held virtually using Microsoft Teams. Accordingly, any person planning to participate in the meeting who does not wish to attend in-person must participate by using Teams.**

**Teams Link**

There are two ways to join the meeting to hear, observe and participate using Teams. If you would like to hear, observe and participate in the public meeting online, you may click on the link below. If you received a personal invitation to the public meeting, then you may alternately click on the join meeting button contained within the e-mail you received.

**TEAMS MEETING LINK** (Click to join)

**Meeting ID: 223 421 870 069 6**

**Passcode: qS9hP6uP**

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**Dial in by phone**

**+1 775-321-6111,,263014843# United States, Reno**

**Find a local number**

**Phone conference ID: 263 014 843#**

**Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panels A, C and D.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### **The Board Sitting *En Banc***

Opening Items and Public comment will be repeated each day of the meeting.

1. **Opening Items** *Information Only*  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
2. **Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please introduce yourself at the appropriate time and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Approval of the Minutes** *For Possible Action*  
For possible action on the minutes of the Board meeting held June 16, 2025.

### **Panel A**

(Eckersley, Masters, Urban)

The following item is for consideration by Panel A:

4. **Case 2024-015** *For Possible Action*  
**Susan Herron v. Incline Village General Improvement District**  
During the May 19, 2025, meeting, counsel requested that this case be placed back on the calendar and a hearing scheduled for August 2025. Deliberation and decision to schedule hearing dates in August 2025.

**Panel C**  
(Eckersley, Masters, Snyder)

The following item is for consideration by Panel C:

5. **Case 2025-006** ***For Possible Action***  
**Reno Police Protective Association v. City of Reno**  
During the May 19, 2025, meeting, the Board ordered this case for a hearing and was randomly assigned to Panel C. Deliberation and decision to schedule hearing dates for October 2025.

**Panel D**  
(Eckersley, Smith, Urban)

The following item is for consideration by Panel D:

6. **Case 2024-032** ***For Possible Action***  
**Education Support Employees' Association v. Clark County School District**  
During the May 19, 2025, meeting, the Board ordered this case for a hearing and was randomly assigned to Panel D. Deliberation and decision to schedule hearing dates for September 2025.

**The Board Sitting *En Banc***

7. **Case 2025-001** ***For Possible Action***  
**IAFF Local 731 v. City of Sparks**  
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, the case will be randomly assigned to a hearing panel and hearing dates scheduled.
8. **Additional Period of Public Comment** ***Information Only***  
Please refer to agenda item 2 for any rules pertaining to public comment.
9. **Adjournment** ***For Possible Action***

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada

Department of Business & Industry, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at the address at the top of page one of this document or by calling 702-486-4505. A link to the supporting materials may also be found on the agency's website next to the agenda for the meeting, which will be posted three business days before the hearing.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

### **Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Sandra Masters	Michael A. Urban, Esq.
B	Michael J. Smith	Michael A. Urban, Esq.	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Sandra Masters	Bruce K. Snyder, Esq.
D	Brent C. Eckersley, Esq.	Michael J. Smith	Michael A. Urban, Esq.
E	Michael J. Smith	Sandra Masters	Bruce K. Snyder, Esq.

### **Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.